

Personnel Committee
March 3, 2020

PRESENT: Supervisors Maresh, Behnke, Baumann, Vogt, Metzger.

The meeting was called to order at 4:15 p.m. with all members present.

A motion to approve the Personnel Committee minutes of February 4, 2020 was made by Supervisor Behnke, seconded by Supervisor Baumann and carried, 5-0.

There was no correspondence.

Public Comment:

Lynn Zigmunt spoke regarding elected official compensation in years with 27 pay dates and possible recovery of overpayment made in 2009.

Preston Jones spoke regarding elected official compensation.

Public comment was closed at 4:26 p.m.

A motion to approve the request to allow the Senior Network Engineer to join the State Cyber Response Team contingent upon the State providing indemnification language that is approved by Corporation Counsel was made by Supervisor Behnke, seconded by Supervisor Vogt and carried, 5-0.

Elected official compensation in years with 27 pay periods was discussed. In 2020 there will be 27 pay dates. This occurs every 11 years – there are usually 26 pay periods in the year. When calculating elected official compensation bi-weekly salary amounts for 2020 the established salary was originally divided by 26, which would have resulted in an overpayment. The error was identified and corrected for 2020.

Todd Reckelberg researched how elected official compensation was calculated in 2009, which is the last year in which 27 pay periods occurred. In 2009 the bi-weekly salary was calculated by taking the established salary and dividing by 26, which resulted in the overpayment of salaries to elected officials.

The auditors have reviewed the 2009 calculations and have confirmed that the 2009 calculated overpayment amounts are correct.

Corporation Counsel was asked if there is discretion in recovery of the overpayments or is the County obligated to recover the overpayment. The County does have discretion in that decision and recovery of the overpayments may not be possible due to the length of time which has elapsed and a number of legal defenses that could be raised by the parties from whom the overpayment is sought.

Todd Reckelberg apologized for the error and reported that the County Executive has informed him that he will be repaying the 2009 overpayment.

A motion to recommend to the Finance Committee to not require repayment from the elected officials who were overpaid in 2009 was made by Supervisor Metzger, seconded by Supervisor Vogt and carried, 5-0. This item will be on the March 9th Finance Committee agenda.

The next meeting of the Personnel Committee is scheduled for April 7, 2020 at 4:15 p.m.

A motion to adjourn was made by Supervisor Behnke, seconded by Supervisor Baumann and carried, 5-0.

Meeting adjourned at 4:50 p.m.

6-2-2020
Date

Minutes taken by Sharon Cornils, Personnel Director

