

Personnel Committee
July 19, 2016

PRESENT: Supervisors Behnke, Maresh, Vogt, Baumann, Metzger

The meeting was called to order at 6:00 p.m. with all members present.

A motion to approve the minutes from the June 21, 2016 Personnel Committee meeting was made by Supervisor Vogt, seconded by Supervisor Baumann and carried unanimously.

There was no correspondence.

There was no public comment.

The resolution approving settlement of the 2011-2015 collective bargaining agreement with Sheriff's Department employees represented by the Wisconsin Professional Police Association was discussed. A motion to approve the resolution was made by Supervisor Vogt, seconded by Supervisor Metzger and carried unanimously.

The proposed restructuring of a Clinical Coordinator into a Clinical Services Supervisor was discussed. The proposed restructuring was approved by the Human Services Board. Jeff Jenswold explained that the restructuring of this position will allow for greater clinical supervision of contracted service providers and a more manageable supervisory span of control. The salary increase will be covered by billing for clinical supervision of contracted services that are not currently billed for. A motion to approve the restructuring was made by Supervisor Baumann, seconded by Supervisor Maresh and carried unanimously.

The request to waive policy 4.02(2) for Reserve Deputies was discussed. This policy prohibits employing temporary employees for 6 months or more if the average hours worked per week are 30 or greater. Reserve deputies are considered temporary employees because they are not benefit eligible and work at the pleasure of the Sheriff. At times reserve deputies may be scheduled to work 30 or more hours per week due to increased demands for service, particularly prisoner transports. If Policy 4.02(2) is applied to reserve deputies we may be forced to pay another employee at an overtime rate to get the required work done.

A motion to approve waiving Policy 4.02(2) for reserve deputies was made by Supervisor Baumann, seconded by Supervisor Vogt and carried unanimously.

The next Personnel Committee meeting is scheduled for 4:45 p.m. on September 6, 2016.

A motion to adjourn the meeting was made by Supervisor Vogt, seconded by Supervisor Baumann and carried unanimously. The meeting was adjourned at 6:13 p.m.


Rita Metzger, Secretary 9-6-16
Date

Minutes taken by Sharon Cornils, Personnel Director